

What can I expect as an NQT in Suffolk?

As a Newly Qualified Teacher you'll receive a range of support during your first year of teaching in Suffolk, much of this will come from your induction tutor. Many of our schools are experienced in developing new teachers and ensuring that you get the most from your NQT year. Make sure that when choosing your first teaching role you ask questions about the support available and have a good idea of how this will work with your development needs. Getting the right fit in your first job is really key as the induction year forms the foundations for your teaching career.

How can I ensure I'm well prepared?

You must expect the first few weeks in your new post to be challenging. You will be seeking to establish yourself successfully with pupils, colleagues and parents/carers of the pupils you teach, so you'll need to become familiar with school routines and procedures quickly. Take the opportunity to read all the relevant information about the school, its expectations and your job before you arrive on day one. If possible have a visit to the school before you start, to familiarise yourself with things, meet your class, set your classroom up etc.

What support will be available?

All NQTs in Suffolk must be registered with an 'Appropriate Body' in most cases this role is undertaken by the Local Authority and part of their role is to ensure that you have a structured programme of support and development from day one. You can read more about this in our [NQT Induction Handbook](#).

Your school will be accountable for your day to day support in the classroom and as a developing teacher. You'll be assigned an Induction Tutor by your school who'll meet with you on a regular basis to discuss your progress, agree personal development objectives and create individualised action plans with you. They will also observe you teaching on a regular basis and provide constructive feedback to support you in your development. The Headteacher in your school also has a role in ensuring that you're making good progress in line with the Teaching Standards.

What CPD does Suffolk offer to NQTs?

Every year Suffolk runs a programme of training which is delivered by our teaching schools. This includes [Welcome](#) sessions delivered by the Appropriate Body and sessions on topics such as:

- Behaviour for Learning
- Managing Relationships
- Improving your practice
- Supporting children with SEN

There are also subject related sessions for primary teachers on Maths, Science and English available across the county. Most teaching schools also offer a session on next steps after your NQT year to support you in developing your career.

What will be expected of me during my induction?

Getting through your induction is ultimately your responsibility. You need to be ready to commit to the induction process and be willing to reflect on your own practice, taking on board feedback and actions from the development areas agreed. Make sure you are familiar with the [Teachers' Standards](#) and get yourself organised around key dates in your induction year. Keep your induction tutor informed about what's going well and what isn't – remember they are experienced at what they do and are there to support you.

What about next steps after my NQT year?

Suffolk has a Recently Qualified Teacher programme which will soon be available across the county. For more information, see below:

This exciting three-day programme for recently qualified teachers in their second to fifth year of teaching has been specially designed with the Eastern Leadership Centre, a not-for-profit charitable company and licensed partner of the National College for Teaching and Leadership. The programme is certified and quality assured by the ELC and approved by the Teaching Schools Council.

With a focus on reflective practice and a coaching style the programme is centred around three face to face days with associated inter-sessional activities:

- *Great Teaching – becoming an expert practitioner in the classroom through impact, reflection and risk!*
- *Leading Learning – taking others with you through inspiration, vision and values*
- *Forging ahead – pathways to further success.*

Participants will share and develop exciting good practice. They will explore different ways to use research, observation and monitoring strategies to enhance teaching and leadership. They will also learn more about themselves and working with others through reflecting on personal styles, use of emotional intelligence and overcoming barriers. As with all ELC programmes, content is based on up to date research and on practical learning.

If you are interested in developing your career there are opportunities to progress to subject leader and middle leader roles. Read our case studies to hear from teachers who did just that after successfully completing their NQT year.

What happens if things go wrong?

If you are concerned that things aren't going well it's important that you raise this as early as possible so that appropriate support can be provided. Your school will be able to provide support strategies depending on the circumstances. If there are concerns that you won't pass your NQT Induction then the Appropriate body will become involved to help identify what support is needed and how this can best be delivered. Sometimes this may involve extending your induction period or moving to a different school.